



MAPLE RIDGE FARMSTM
Your Most Trusted Food Gift Supplier
Est. 1979

Feb 2023

**Sustainability,
Social Responsibility,
& Community Outreach!**

Social Compliance & Code of Conduct

Maple Ridge Farms has been audited for Social Compliance by Labtest International, Inc. dba Intertek.

Maple Ridge Farms is committed to conducting business affairs in a socially responsible and ethical manner consistent with all applicable national and local legal requirements, customs, and published industry standards pertaining to employment and manufacturing. We require our suppliers to do so as well.



Our Commitment To Diversity



We promote, support, and encourage a culture of acceptance and respect. We provide equitable opportunities to all people regardless of gender, race, national origin, age, sexual orientation, physical ability, and ideology.

Earth-Friendly Gifts that Delight the Senses... And Every Recipient, Too!

Our Commitment to the Environment...

Design... We design our gifts to be as earth-friendly as possible. On average, less than 3% of any gift needs to be sent to a landfill.

Reduce... Through the use of our website, we have been able to reduce the number of catalogs we print. Today we print 75,000 fewer catalogs than we did a few years ago.

Reuse... The majority of our gifts include reusable boxes, cutting boards or desk accessories that will be used for years to come. This is good for the environment!

Recycle... We strive to use recyclable packaging wherever possible. In addition, we recycle over 50 tons of paper and corrugated annually!

Sustainable... No rainforests have been damaged to create our gifts. All of our wood products are made from sustainable timber.

Saving the Rainforests... Giving our chocolates to your customers and employees can help save the rainforests! Cocoa, the principal ingredient of chocolate, needs the shaded canopy of the rainforest to grow. Nearly all of the chocolate used in our gifts is "Rainforest Alliance" certified which ensures that the farms have met the environmental, social, and economic standards of the Sustainable Agriculture Network. The more chocolate we consume, the greater the need to preserve the rainforest.

That's why we like to say...
**"Save the rainforests,
eat more chocolate!"**



Community Outreach

At Maple Ridge Farms, our employees believe strongly in giving back to the community. So our company focuses on the programs and issues that Maple Ridge Farms employees care about most.

Their passion means our company supports a number of community events, local churches, veterans' organizations, homeless shelters and more. We donate thousands of pounds of food to homeless shelters each year. We also match our employees' contributions to a variety of organizations.





Away from the Farm...

Personal Volunteering

**The Maple Ridge Farms team embraces
a tradition of volunteering.**

Collectively our full time employees spent over 725 hours last year volunteering outside of company time.

Areas of involvement included reducing poverty and hunger, tackling environmental issues, improving health and education, providing meaningful outlets for youth, and supporting church outreach programs.

We have team members who visit hospice centers to read to the patients, employees who work with the Ronald McDonald House prepping meals for families staying there, and staff who get involved with our local schools by working with Junior Achievement and United Way reading programs. While others raise awareness for autism and domestic violence.

Volunteer positions offer a chance for individuals to learn and grow by being involved in programs outside their normal professional or family life. It may provide a chance to demonstrate leadership and apply professional skills in a real life, hands-on setting. It can also be an opportunity for people of all walks of life to make connections that can lead to valuable introductions in the future.



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Away from the Farm...

Personal Volunteering

**One of our most active volunteers
spoke about getting involved:**

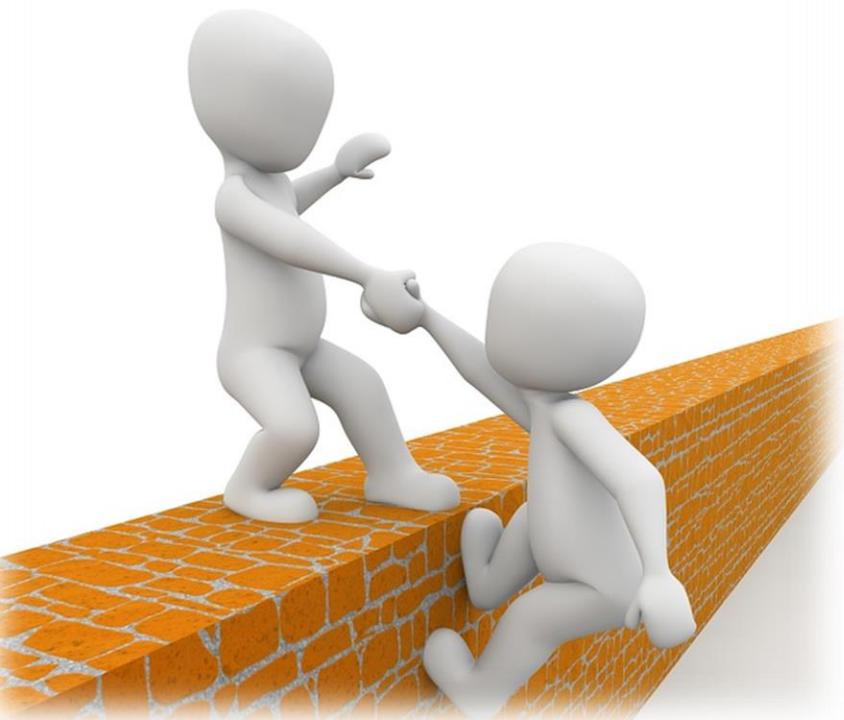
"My first volunteer experience ...somewhat selfishly, I chose to volunteer with Habitat for Humanity as we had just purchased our first home and I wanted to learn all that I could about home construction, maintenance etc. and thought I could help others at the same time. Over the course of about 2 years, I worked with Habitat crews, met great people including the future home owners. At the time, I'm sure I was thinking how I was making a difference in their lives, but now I know they changed mine as well. I realized how truly fortunate my life had been (and is) and learned how important it was/is to give back to others. I also learned how to install shingles, siding, drywall, insulation and more!"

"In addition, there is very much a social side to volunteering. Along the way, you meet and get to know a lot of interesting people. Both the volunteers and those you are helping. People you would not have otherwise met. Because, you spend a fair amount of time with them, it affords opportunities to share experiences and really get to know them. And have fun with them too! The cool part is this all happens while you are helping others!"



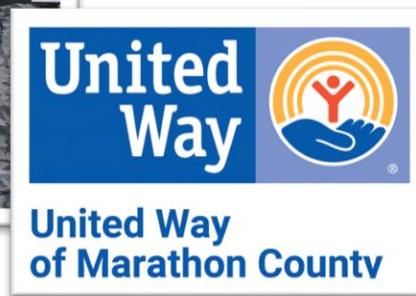
Helping Neighbors

Here are some the
charities we support!



- Aspirus Hospice
- Aspirus Health Foundation
- Mosinee School District
- The Neighbor's Place
- Community Center of Hope
- Promotional Products Education Foundation
- Northcentral Technical College Foundation
- Susan G. Komen Foundation
- National Multiple Sclerosis Society
- United Way of Marathon County
- Performing Arts Foundation
- Boy Scouts of America
- American Heart Association
- Never Forgotten Honor Flight
- Habitat for Humanity
- Marathon County Humane Society
- The Women's Community, Inc.
- The Salvation Army
- Goodwill Industries

Live United!



Every year, Maple Ridge Farms hosts a full week of United Way fundraising events. Between various theme-days (think Walking Tacos and a Gelato Bar!), a department gift baskets raffle (and who better to build a dozen different gift baskets than this team?), reserved parking space raffles, and direct employee contributions – last year alone we were able to raise just under \$10,000!

And whether it's Mac & Cheese meals or delicious Trail Mix packs, the Maple Ridge Farms team has not only raised funds for the United Way of Marathon County's annual Smack Hunger events. We have also had a number of individuals volunteer several times to help physically package meals that help about 60,000 people per event! Strengthening our local community is something that we all participated in! Many Leaders in our organization had their children or grandchildren participate in the event as well.

'Tis the Season for Giving

Every fall and winter season, Maple Ridge Farms accepts car loads of donated food and everyday necessities for local food pantries and shelters like The Neighbor's Place.



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Educational Scholarship Assistance



Tom Riordan, President of Maple Ridge Farms, gets in on the action too! He took a break from serving English Butter Toffee and Chocolate Sea Salt Caramels to make and serve a New Orleans favorite, Andouille Sausage and Chicken Gumbo, for the annual University of Wisconsin E.A.T.S. Fundraiser. Tom and his son, Bob, served over 300 bowls of spicy gumbo to generate student scholarships. This annual fundraising event, EATS (Educational Assistance Through Scholarships) involves an evening of fine gourmet foods donated by local chefs at the University of Wisconsin Marathon Campus. The two who have been frequent chefs at this annual fundraiser are known for their delicious Cajun style cooking.

Neighbors Helping Neighbors

For about 10 years now, the Maple Ridge Farms team has volunteered time and resources to help out at local community kitchens – serving 100–150 meals per event for those less fortunate in the community.



It's an Honor!

These Ridgers completed the Never Forgotten Honor Flight 5K Run/Walk! To date, the annual event has attracted more than 10,000 participants and raised more than \$100K, sending over 225 local veterans to Washington DC!

It was a great way to honor those who served, and promote our employee health initiative.



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Raising Awareness



Every October, the Maple Ridge Farms family of employees sets time aside for Breast Cancer Awareness month. With the majority of employees sporting their support, there is a lot of **PINK** that day!



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Give Good Campaign

Starting in Q4 of 2019, on specifically marked items throughout the Maple Ridge Farms line, Maple Ridge Farms began allocating 15% of the profits to the local Habitat for Humanity!

We are proud to continue these efforts.

To date, with the help of our customers, we were able to raise just shy of \$25K on those handful of items!



Habitat
for Humanity®
of Wausau

#MapleRidgeGivesBack



Give Good Campaign

#MapleRidgeGivesBack



- Habitat for Humanity of Wausau has completed construction of 69 homes to date, with 1 more scheduled for completion by fall 2022.
 - That is 69 families removed from sub-standard housing (sub-standard defined as mold, exposure to weather, non-functioning plumbing/heating/or electrical systems, and over-crowded living conditions).
- Habitat homes in the Wausau area generate over \$200,000 in property taxes, representing \$8,000,000 in property values.
- In the past 7 years, our store operation diverted 66 tons of metal scrap from the local landfill each year.
- Revenues received help us purchase the home construction products and run the Habitat affiliate so we can offer the home ownership program.

